

SOUTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS

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Dear South Brunswick School Community,

At our last meeting, there were questions seeking more detail about our incredible work being done at managing the ever-increasing healthcare costs facing families in America. With Health Insurance being the second largest expenditure of the school district, the Board of Education took it upon itself to address this ever-increasing expense and work to accomplish managing the costs of healthcare, and more importantly provide better healthcare options for staff.

Our innovative solution of opening our very own health center for staff follows in other school districts who have been successfully operating such systems for as long as 12 years, saving millions for the taxpayers, and improving healthcare for staff.

The [presentation](#) provided to the Board and Community is about 30 minutes long, but I am also including an additional slide to add to the presentation. This slide represents the follow-up detail and further breakdown of our healthcare costs. At around the 26:00-minute mark, you will see a slide titled, "Insurance Costs Over Time" This slide below is a further breakdown of that slide. You will notice a few things:

- Covid impact on healthcare costs
- A beginning of how the health center impacts healthcare costs overall.

There is no perfect solution for managing healthcare and the huge dollars that are dedicated to it, but in the SBSD, we not only care about managing costs, we also care greatly about the health of our staff and how to best provide services that meet their needs. Ultimately, our staff is the life-blood of the district and anything we can do to support them is of high value to this Board and administration.

DETAILED BREAKDOWN

SCHOOL YEAR	CLAIMS & CARE COSTS	OTHER EMPLOYEE BENEFITS	STOP LOSS INSURANCE	HEALTH CENTER OPS	ADMIN FEES	TOTALS
2019-2020	22,368,587	4,245,176	(545,796)	-	1,121,223	27,189,190
*2020-2021	19,296,518	4,546,881	777,468	-	709,617	*25,330,484
2021-2022	20,367,637	5,160,252	570,298	-	1,306,884	27,405,071
**2022-2023	19,408,186	5,215,916	1,141,286	1,469,613	1,325,527	**28,560,528
***2023-2024	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	***28,281,506

*Covid impact expected decreases

**Claims & Care Costs reduced, while Health Center Costs come into the picture

***Projections are based on expected costs and savings

Thank you,